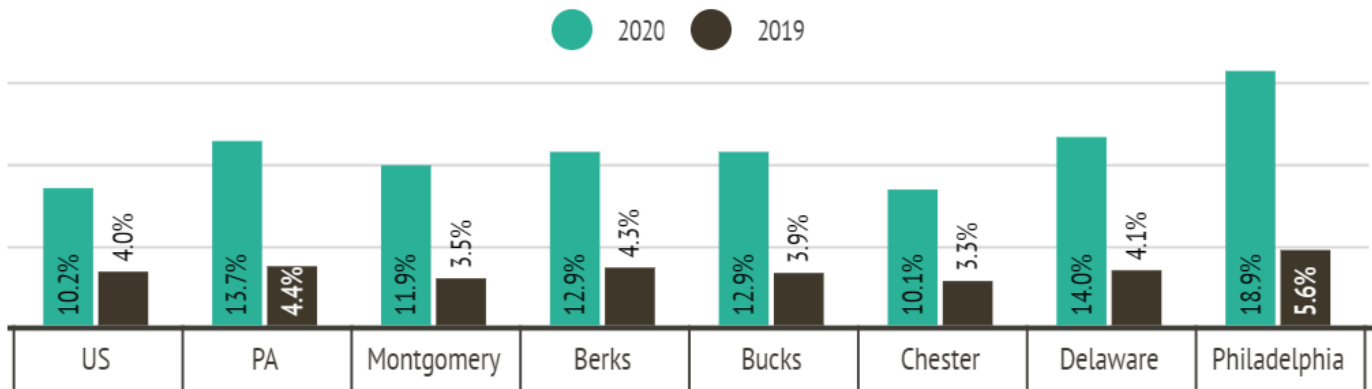


# Labor Force \*Unemployment data in this section is through July 2020 and is preliminary for County and State\*

Montgomery County's Unemployment Rate preliminarily decreased by .2% to 11.9% and is the Workforce Development Area with the 5th lowest rate in the Commonwealth. The Unemployment Rate in Pennsylvania preliminarily increased by .5% to 13.7% and the national level decreased by 1.0% to 10.2%.

	Labor Force	Employed	Unemployed	Unemployment Rate
<b>MontCo</b>	442,000	389,600	52,500	11.9%
<b>Pennsylvania</b>	6,453,000	5,567,000	886,000	13.7%
<b>United States</b>	159,870,000	143,532,000	16,338,000	10.2%



The civilian labor force data are counts by geographic area of those in the labor force (individuals aged 16 and above who are working or looking for work) and illustrates the number of unemployed and the unemployment rate.

Municipality	Unemployed Residents	Unemployment Rate
<b>Abington Township</b>	3,900	12.8%
<b>Cheltenham Township</b>	2,600	12.8%
<b>Horsham Township</b>	1,800	12.0%
<b>Lower Merion Township</b>	2,600	9.1%
<b>Lower Providence Township</b>	1,800	12.2%
<b>Montgomery Township</b>	1,700	11.1%
<b>Norristown Borough</b>	2,900	15.6%
<b>Pottstown Borough</b>	2,300	18.6%
<b>Upper Dublin Township</b>	1,400	10.3%
<b>Upper Merion Township</b>	2,100	11.4%
<b>Upper Moreland Township</b>	1,900	14.1%
<b>Upper Providence Township</b>	1,500	11.3%

# Labor Market

Montgomery County has 504,103 employees earning an average annual wage of \$83,668. This data reflects the Quarterly Census of Employment and Wages for the 1st quarter of 2020.

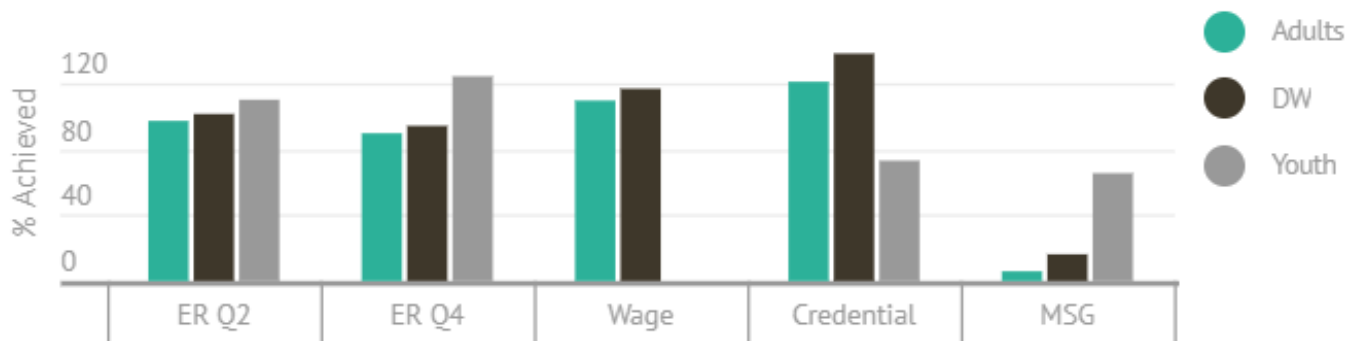
Industry Sector	Establishments	Employees	Avg Annual
Healthcare & Social Assistance	3,739	85,043	\$52,000
Professional & Technical Services	4,062	54,791	\$141,752
Retail Trade	3,058	53,386	\$34,528
Manufacturing	1,026	46,111	\$123,396
Finance & Insurance	1,920	35,809	\$182,208
Administrative & Waste Services	1,692	34,498	\$46,384
Accommodation & Food Services	1,962	33,074	\$21,424

# MontcoWorks

The Montgomery County Workforce Development Board, MontcoWorks, serves as the local Workforce Development Board for Montgomery County, facilitating service delivery through the PA CareerLink® Montgomery County, Montgomery County’s Employment, Advancement and Retention Network (EARN), and the MontcoWorks\*NOW program for youth and young adults. MontcoWorks uses available funding to promote a thriving workforce system in Montgomery County by ensuring that businesses have access to skilled workers and that job seekers obtain employment with a sustainable wage.

## WIOA Common Measures

Montgomery County met or exceeded all non-benchmark negotiated levels for the 4th quarter of PY 2019.



## EARN Performance

Payments for EARN placements, retention and credentialing reached 75% of total allocation with one month remaining of PY19 validation



## PA CareerLink<sup>®</sup> Montgomery County

117 Unique Individuals with an average of 2.37 event/workshop registrations in August



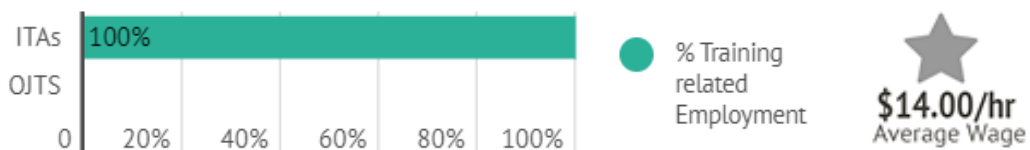
## Business Services Team

The Business Services Team is charged with assisting employers with job orders, candidate referrals, recruitment events and more



## Training Providers

Training opportunities help customers gain skills to advance in their career pathway - There have been no completed OJTs as of report date



## Grants and Special Projects

Grants/Projects	Notes/Implementation
<b>COVID-19 Employer Interviews</b>	<p>A total of 215 employers were interviewed by Montgomery County organizations that represent businesses. Through these interviews, we were able to connect to employers for youth programming, recruitment, and Engage! visits. Additionally, we identified some critical needs:</p> <ul style="list-style-type: none"> <li>• Pandemic-specific customer service – Holding 3 virtual employee training sessions in September</li> <li>• Employer liability – planning two virtual workshops for October</li> </ul>
<b>SLIP (State/Local Internship Program)</b>	<p>MontcoWorks received \$100,472.25 to implement SLIP again this summer. Thank you to the team at MontcoWorks NOW for making this program an engaging and valuable experience during the COVID-19 pandemic.</p>
<b>Teacher in the Workplace and Business Education Partnership</b>	<p>Montgomery County PY19-20 projects received an extension through 12/31/20 to complete activities. Both Upper Perkiomen and Souderton have completed their projects. MCIU will seek to complete experiences remotely this fall.</p>
<b>Rapid Response &amp; Trade and Economic Transition National Dislocated Worker Grant</b>	<p>Rapid Response and ETG funds continue to support dislocated workers through outreach, re-employment assistance, expanded computer skills workshops and training (ITA and OJT). While these offerings are critical, expenditures have been down statewide. Montgomery County WDB and Title I staff are looking at ways to continue targeted outreach and promote online training when possible.</p> <p>In July, Montgomery County received an additional \$271,000 for ETG.</p> <p>In August, Montgomery County submitted a request on behalf of the Southeast PA WDBs for \$191,000 in Rapid Response funding to hire a regional coordinator focusing on the manufacturing industry. If awarded, these funds would allow us to hire an individual who would coordinate Industry Partnership endeavors and other manufacturing initiatives to maximize resources for our manufacturing employers.</p> <p>In August, Montgomery County was awarded funding to hire two temporary Title I Triage/Customer Service representatives (\$17.50/hour, 40 hours, 26 weeks) to assist PA CareerLink® Montgomery County customers specific to COVID-19.</p>

*Sources: Local labor market information reflective of July 2020 and PY20 Q1 QCEW from the PA Department of Labor and Industry's Center for Workforce Information and Analysis. National and State LMI reflective of July 2020. WIOA common measures as of PY19 Q4; EARN Performance as of May 2020 validation. BST, CL, ITA, OJT sourced from CWDS Ad HOC 9.1.2020*