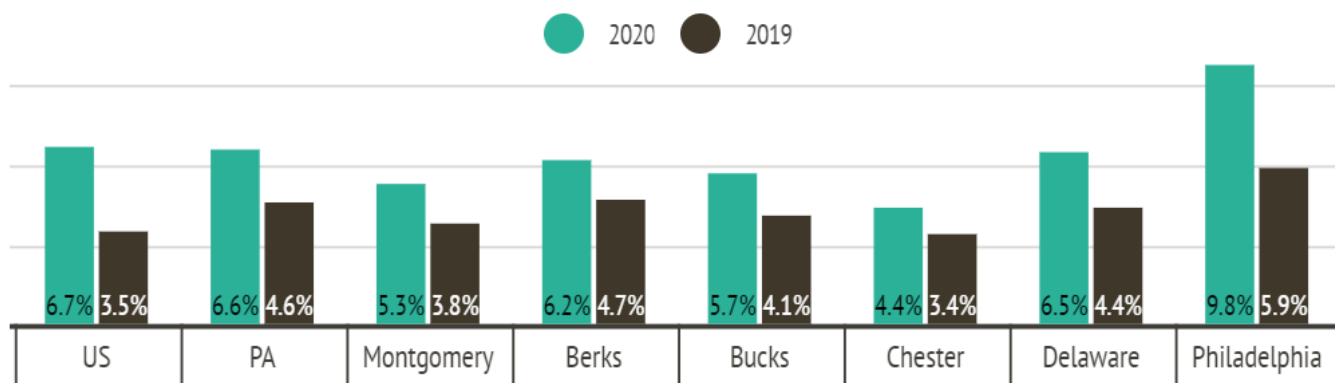


Labor Force *Unemployment data in this section is through November 2020 and is preliminary for County and State*

Montgomery County's Unemployment Rate preliminarily decreased by .7% to 5.3% and is the Workforce Development Area with the 3rd lowest rate in the Commonwealth. The Unemployment Rate in Pennsylvania preliminarily decreased by .4% to 6.6% and the national level decreased by .2% to 6.7%.

	Labor Force	Employed	Unemployed	Unemployment Rate
MontCo	436,800	413,600	23,200	5.3%
Pennsylvania	6,333,000	5,915,000	418,000	6.6%
United States	160,467,000	149,732,000	10,735,000	6.7%



The civilian labor force data are counts by geographic area of those in the labor force (individuals aged 16 and above who are working or looking for work) and illustrates the number of unemployed and the unemployment rate.

Municipality	Unemployed Residents	Unemployment Rate
Abington Township	1,500	5.1%
Cheltenham Township	1,200	5.9%
Horsham Township	700	4.6%
Lower Merion Township	1,100	3.8%
Lower Providence Township	600	4.9%
Montgomery Township	600	4.0%
Norristown Borough	1,500	8.2%
Pottstown Borough	1,000	8.2%
Upper Dublin Township	600	4.1%
Upper Merion Township	800	4.8%
Upper Moreland Township	800	5.9%
Upper Providence Township	500	4.1%

Labor Market

Montgomery County has 434,416 employees earning an estimated average annual wage of \$75,140. This data reflects the Quarterly Census of Employment and Wages for the 2nd qtr. 2020.

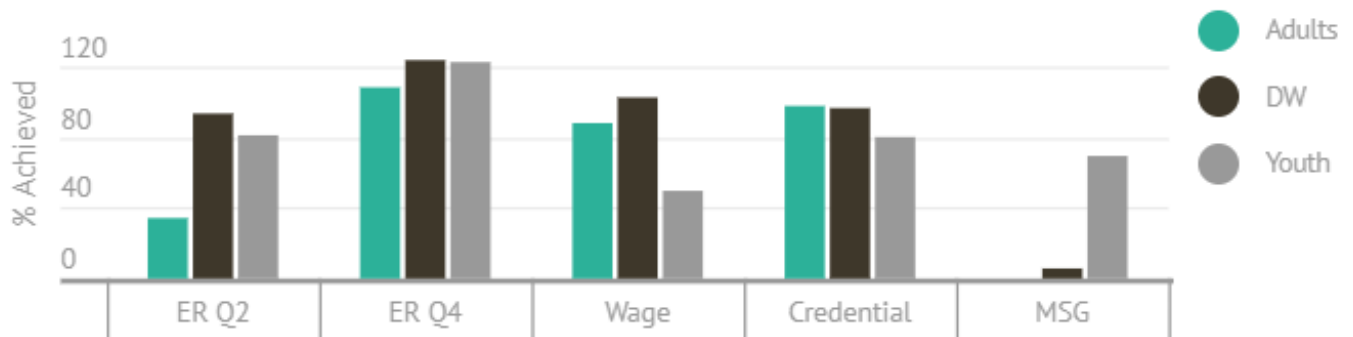
Industry Sector	Establishments	Employees	Avg Annual
Health Care and Social Assistance	3,713	75,392	\$53,872
Professional and Technical Services	4,070	53,484	\$114,452
Manufacturing	1,025	43,676	\$93,600
Retail Trade	3,046	40,552	\$37,128
Finance and Insurance	1,921	35,443	\$104,728
Administrative and Waste Services	1,710	30,282	\$49,088
Educational Services	667	30,112	\$65,988

MontcoWorks

The Montgomery County Workforce Development Board, MontcoWorks, serves as the local Workforce Development Board for Montgomery County, facilitating service delivery through the PA CareerLink® Montgomery County, Montgomery County’s Employment, Advancement and Retention Network (EARN), and the MontcoWorks*NOW program for youth and young adults. MontcoWorks uses available funding to promote a thriving workforce system in Montgomery County by ensuring that businesses have access to skilled workers and that job seekers obtain employment with a sustainable wage.

WIOA Common Measures

In the first quarter of PY 2020, Montgomery County met or exceeded 11 of the 15 benchmarks of Common Measures. Technical assistance is being provided to support program staff in achieving negotiated performance levels throughout the remaining 3 quarters.



EARN Performance

There will be no performance payments for PY 2020-2021 as local areas adjust to the new performance requirements established by the Department of Human Services. As we work through the new reporting structure, a few highlights are included here.



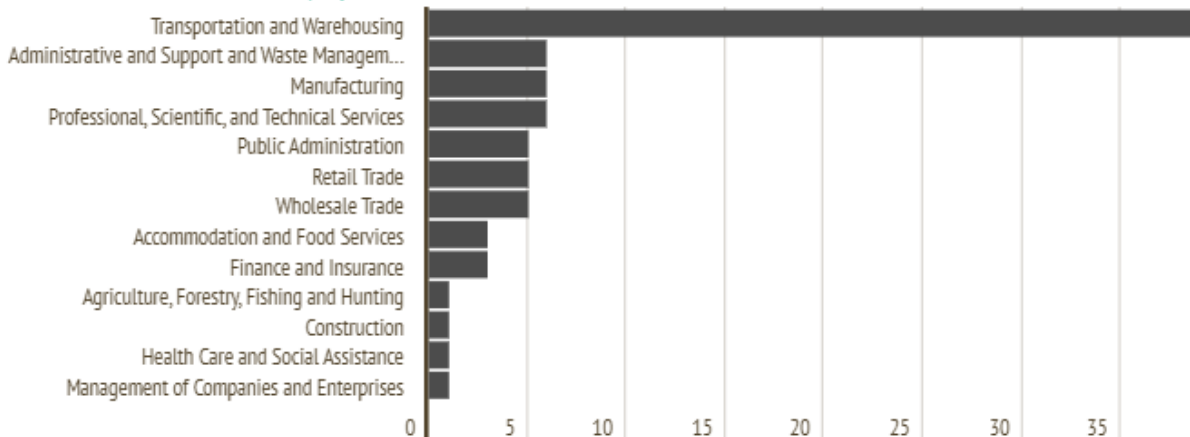
PA CareerLink® Montgomery County

100 unique individuals registered for an average of 2.22 event/workshops in November.



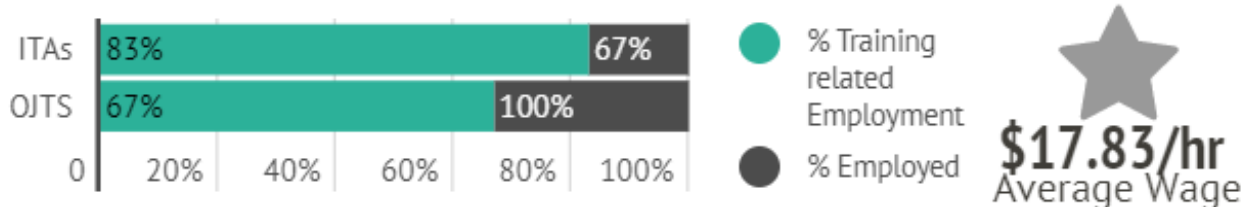
Business Services Team

The Business Services Team is charged with assisting employers with job orders, candidate referrals, recruitment events and more.



Training Providers

Training opportunities help customers gain skills to advance in their career pathway. 67% of ITA exits have been for employment, and of those, 83% were directly related to the field of study.



Highlights & Grants

Virtual Events Held for Employers and Job Seekers

- Apprenticeship Information Session
- MontcoWorks*NOW Industry Insights
- Employer Session – COVID-19 Legal Information
- COVID-19 Customer Service Sessions

Rapid Response & Trade and Economic Transition National Dislocated Worker Grant

Rapid Response and ETG funds continue to support dislocated workers through outreach, re-employment assistance, expanded computer skills workshops and training (ITA and OJT). While these offerings are critical, expenditures have been down statewide. Montgomery County WDB and Title I staff are looking at ways to continue targeted outreach and promote online training when possible.

MontcoWorks received word that our Request for Funding for an additional \$1,056,250.00 in ETG funding has been approved. However, we are awaiting a formal Notice of Obligation before working with Bucks County and Philadelphia to recruit additional dislocated workers for training through this extensive program.

In August, Montgomery County submitted a request on behalf of the Southeast PA WDBs for \$191,000 in Rapid Response funding to hire a regional coordinator focusing on the manufacturing industry. If awarded, these funds would allow us to hire an individual who would coordinate Industry Partnership endeavors and other manufacturing initiatives to maximize resources for our manufacturing employers. As of 12/1/20, we are still awaiting word on this request.

In August, Montgomery County was awarded funding to hire two temporary Title I Triage/Customer Service representatives (\$17.50/hour, 40 hours, 26 weeks) to assist PA CareerLink® Montgomery County customers specific to COVID-19.

Teacher in the Workplace and Business Education Partnership

Montgomery County PY19-20 projects received an extension through 12/31/20 to complete activities. Both Upper Perkiomen and Souderton have completed their projects. MCIU will complete a range of virtual activities for Montgomery County educators before 12/31. MontcoWorks received \$99,856 for PY 20 BEP funding January 2021-June 2022. These funds will be used to create virtual career readiness activities for students and educators in Montgomery County.

SLIP (State/Local Internship Program)

After successfully implementing SLIP through the summer of 2020, MontcoWorks is awaiting a grant announcement for SLIP 2021.

Sources: Local labor market information reflective of November 2020 and PY20 Q2 QCEW from the PA Department of Labor and Industry's Center for Workforce Information and Analysis. National and State LMI reflective of November 2020. WIOA common measures as of PY20 Q1; EARN, BST, CL, ITA, OJT sourced from CWDS Ad HOC 1.1.2021