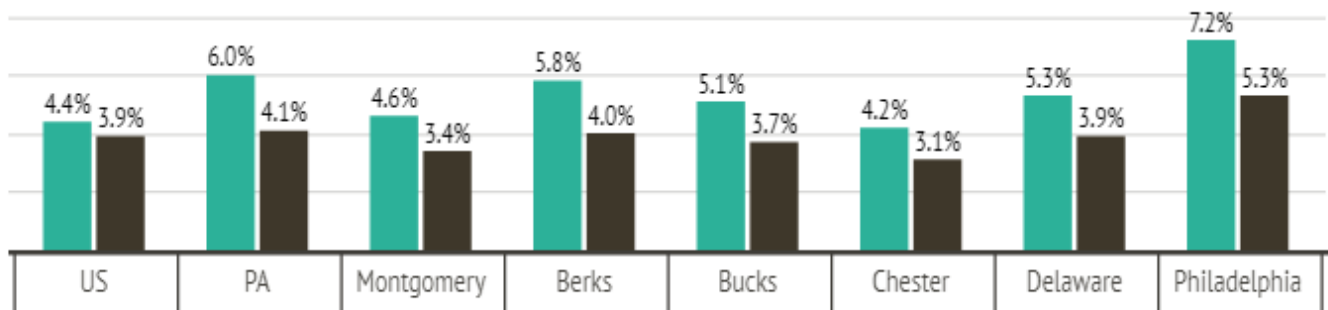


Labor Force *Unemployment data in this section is through March 2020 and is preliminary for County and State*

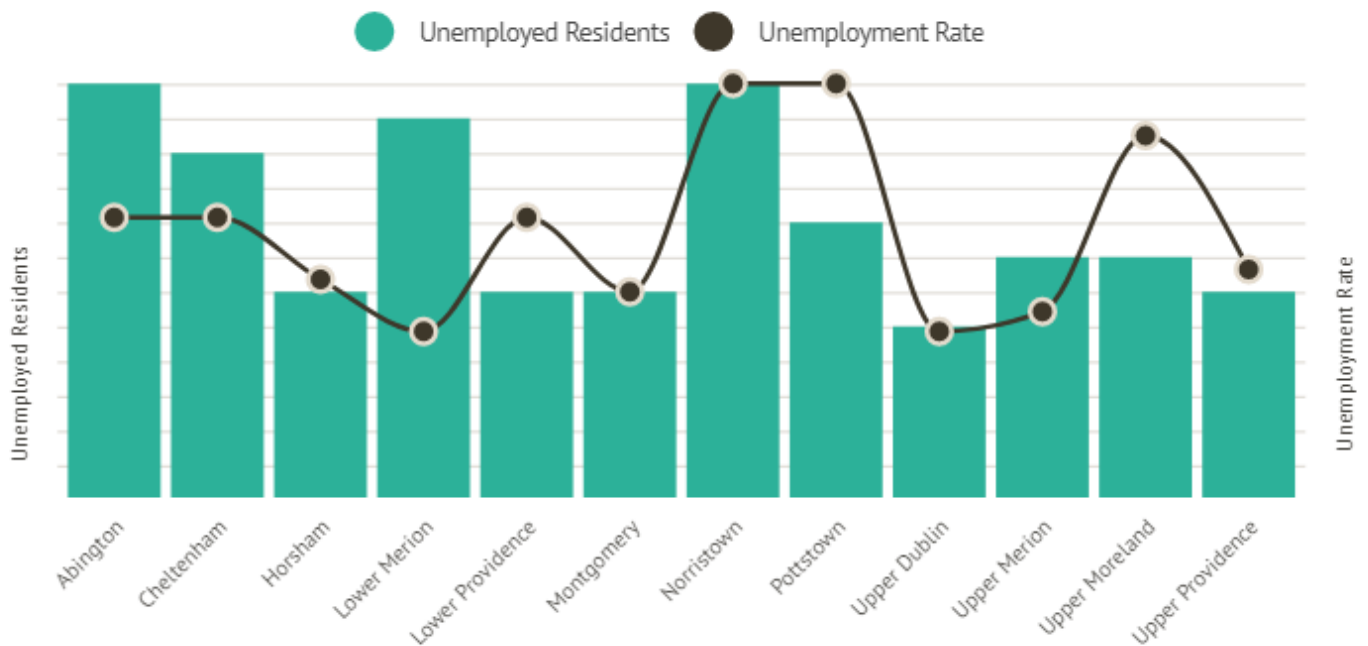
Montgomery County's Unemployment Rate preliminary increased by .9% to 4.6% and is the Workforce Development Area with the 3rd lowest rate in the Commonwealth behind Chester County (4.2%) and Lancaster County (4.5%). The Unemployment Rate in Pennsylvania preliminary increased by 1.3% to 6.0% and the national level increased by .9% to 4.4%.

| | Labor Force | Employed | Unemployed | Unemployment Rate |
|---------------|-------------|-------------|------------|-------------------|
| MontCo | 454,600 | 433,500 | 21,100 | 4.6% |
| Pennsylvania | 6,539,000 | 6,145,000 | 394,000 | 6.0% |
| United States | 162,537,000 | 155,167,000 | 7,370,000 | 4.4% |

● 2020 ● 2019



The civilian labor force data are counts by geographic area of those in the labor force (individuals aged 16 and above who are working or looking for work) and illustrates the number of unemployed and the unemployment rate.



Labor Market

Montgomery County has 506,703 employees earning an average annual wage of \$66,872.

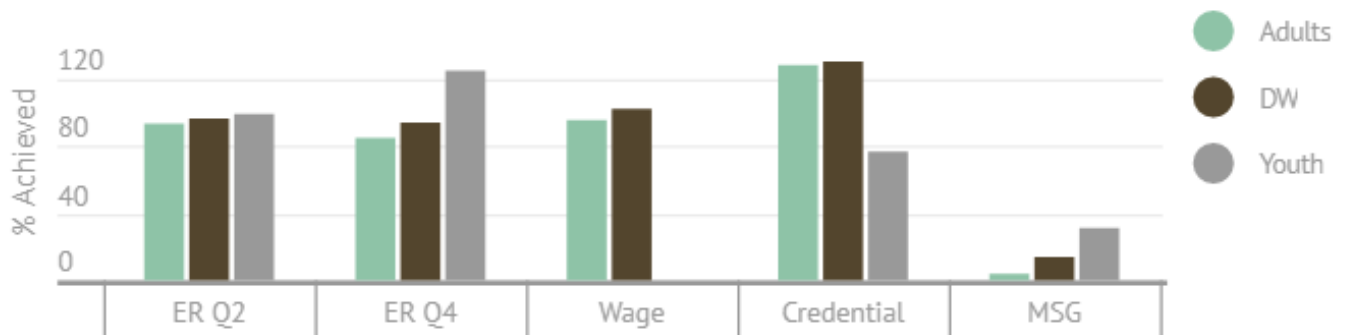
| Industry Sector | Establishments | Employees | Avg Annual |
|-----------------------------------|----------------|-----------|------------|
| Healthcare & Social Assistance | 3,730 | 82,351 | \$53,092 |
| Professional & Technical Services | 4,053 | 55,171 | \$113,880 |
| Retail Trade | 3,052 | 53,763 | \$33,072 |
| Manufacturing | 1,023 | 46,087 | \$84,396 |
| Administrative & Waste Services | 1,711 | 37,354 | \$48,412 |
| Finance & Insurance | 1,921 | 35,613 | \$102,232 |
| Accommodation & Food Services | 1,934 | 33,844 | \$21,164 |

MontcoWorks

The Montgomery County Workforce Development Board, MontcoWorks, serves as the local Workforce Development Board for Montgomery County, facilitating service delivery through the PA CareerLink® Montgomery County, Montgomery County’s Employment, Advancement and Retention Network (EARN), and the MontcoWorks NOW program for youth and young adults. MontcoWorks uses available funding to promote a thriving workforce system in Montgomery County by ensuring that businesses have access to skilled workers and that job seekers obtain employment with a sustainable wage.

WIOA Common Measures

Montgomery County met or exceeded all non benchmark negotiated levels for the 2nd quarter of PY 2019



EARN Performance

Payments for EARN placements, retention and credentialing reached 53% of total allocation through the first 7 months of PY19 validation



PA CareerLink Montgomery County

127 Unique Individuals with an average of 4.10 event/workshop registrations in April



Business Services Team

The Business Services Team is charged with assisting employers with job orders, candidate referrals, recruitment events and more



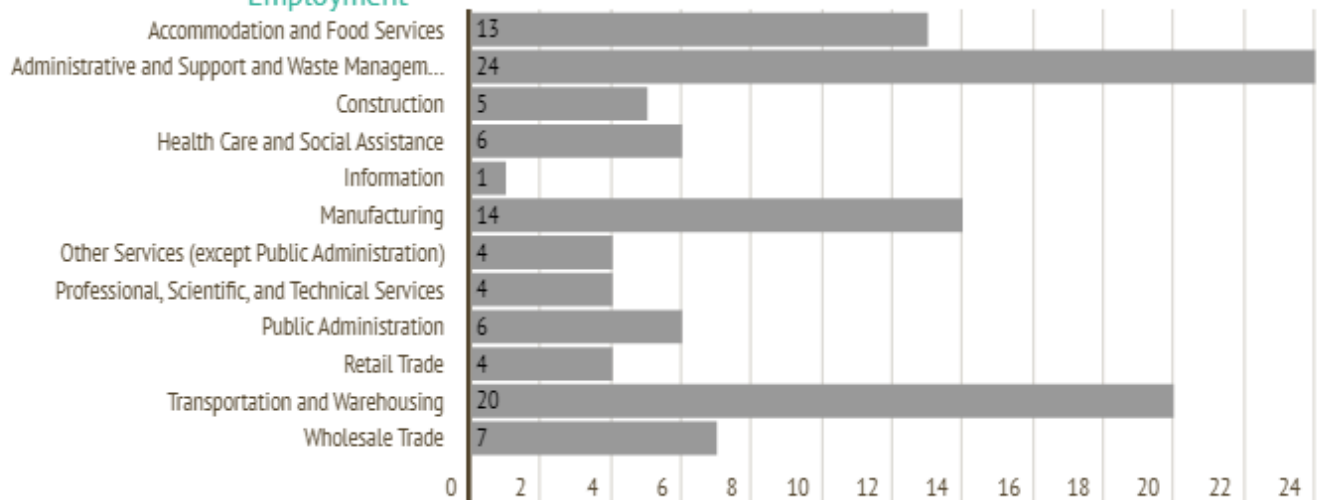
108 Job Seekers connected to Employment



\$15.38 Average Hourly Wage

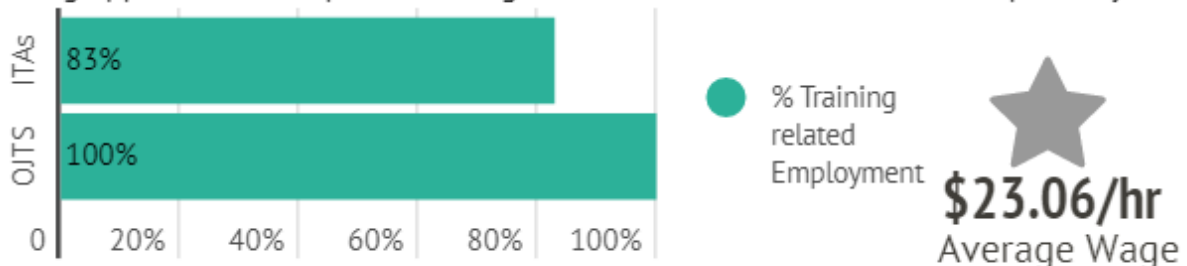


46 Different Employers



Training Providers

Training opportunities help customers gain skills to advance in their career pathway



Grants

| | |
|--|---|
| Apprenticeship Expansion | Funds are used to promote the development of apprenticeship and pre-apprenticeship programs and guide interested companies through the registration process. |
| Apprenticeship Navigator | Montgomery County received funds to allow one member of our Title I business services team to participate in a year-long apprentice navigator program to gain critical training in the development and expansion of apprenticeships in southeast Pennsylvania. |
| SLIP (State/Local Internship Program) | In 2019, 14 youth and young adults participated in summer internships directly related to their post-Secondary educational plans. MontcoWorks received \$100,472.25 to implement SLIP again this summer. |
| Teacher in the Workplace | Montgomery County received funding for 6 total projects during the 2019-2020 school year. MCIU is facilitating 4 of the projects throughout the school year, focusing on four high-priority industry clusters – health and human services, manufacturing, construction, and hospitality. Souderton School District will send 40 teachers out on one-day visits in spring 2020. Upper Perkiomen School District had 21 teachers participating in multiple visits over the summer to manufacturing, healthcare, banking and service industry sites throughout the greater Upper Perkiomen area. |
| Rapid Response & Trade and Economic Transition National Dislocated Worker Grant | Rapid Response funds continue to support dislocated workers through outreach, re-employment assistance, expanded computer skills workshops and training (ITA and OJT). |
| Business Education Partnership | MontcoWorks staff continues to coordinate activities and events during the 2019 – 2020 school year showcasing the partnership between our schools and employers in Montgomery County: MontcoWorks HealthCare Expo – On September 24 2019, over 600 students from Montgomery and Bucks counties attended the first annual Healthcare Career Fair at MCCC The event showcased career pathways in healthcare while also promoting health and wellness for students in grade 8-12. ManuFest & More 2020 – postponed from 3/10/2020 |

Sources: Local labor market information reflective of March 2020 and PY19 Q3 QCEW from the PA Department of Labor and Industry's Center for Workforce Information and Analysis. National and State LMI reflective of March 2020. WIOA common measures as of PY19 Q2, EARN Performance as of January 2020 validation. BST, CL, ITA, OJT sourced from CWDS Ad HOC 5.3.2020