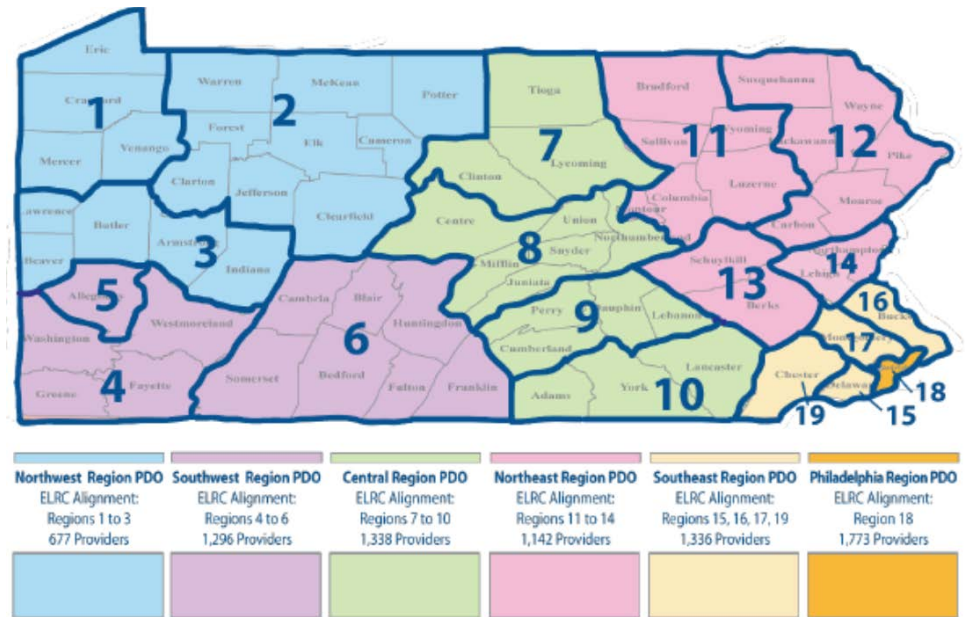


# Early Childhood Education Professional Development Organization at PHMC



# ECE PDO at PHMC

- Coordinating credit-bearing professional development and career pathway supports for Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties



# ECE PDO Goals

- Increase overall completion rates of BAs, AAs and CDAs in the ECE workforce
- Increase overall participation rates in BSA, AA and CDA programs for the ECE workforce
- Increase number of teachers who transition to the next degree after graduation
- Address equity-based gaps in the credentialing system

# How we partner with IHEs

- Provide funding for CDA, AA, BA programming that leads to degree or credential and ensure there is a pathway for credits to be stackable and portable for articulation
- Develop activities that break down barriers and provide student supports to promote completion
- Prioritize innovative modalities to coursework delivery, including community based learning opportunities, ECE Apprenticeship, and course offerings at times that accommodate the unique needs of our workforce
- Support the development of program content specific to the needs of ECE, including Infant Toddler Care, Trauma Informed Practice, Culturally Competence, etc.

# Strategies to support the ECE workforce

- Increasing resources that reduce barriers to credential and degree attainment
- Funding coursework that is accessible to working adults
- Deploying ECE and IHE Coordinators to provide onsite Career Advising Services
- Increasing opportunities for Infant and Toddler Teachers and ECE Apprentices
- Increasing IHE capacity to deliver ECE specific content to better serve children and families
- Partnering with Early Learning Resource Centers to align Keystone STARS movement goals

# ECE PDO at PHMC

## ECE and IHE Coordinators

- Meet the team!
- Ta'Mora Jackson, ECE PDO Manger
- ECE and IHE Coordinators:
  - **Sara Lennon**
    - ELRC 18 (Philadelphia North and NE)
  - **Mina Abdollahi**
    - ELRC 18 (Philadelphia North and NW), ELRC 16 and 17
  - **Lisbeth Ramos**
    - ELRC 18 (Philadelphia West, SW, South and Center City), ELRC 15 and 19
- ECE Workforce Specialist
  - Esther Joseph

# ECE PDO at PHMC

## ECE and IHE Coordinators

- Career Advising Services
  - Individual and Program Based
- Support to IHE Partners
  - Bridge Workforce Needs to IHE Opportunities
- Student Supports to Completion
  - Resources and Referrals

# ECE PDO at PHMC Partners

## State and Regional Partners:

- OCDEL
- PA Key
- PASSHE
- PACCA
- Institutions of Higher Education (IHEs)
- Early Learning Resource Centers (ELRCs)
- Early Childhood Education Employers
- Early Childhood Educators
- Community Partners



# Ask the Team!



# Connect with us!

Email our ECE and IHE Coordinators for Career Advising services: [ECEPDO@PHMC.org](mailto:ECEPDO@PHMC.org)

Visit our website for information and resources:  
[ECEPDO.PHMC.org](http://ECEPDO.PHMC.org)

Sign Up for our weekly E-Newsletter:  
[ECEPDO.PHMC.org](http://ECEPDO.PHMC.org)

Tell a friend!  
ALL Early Childhood Educators can connect with the ECE PDO to develop their Career Pathway goals.

Find more resources for IHEs, ECE Employers and Students at [ECEHigherEd.org](http://ECEHigherEd.org)



**ECE PDO**  
a PHMC program



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