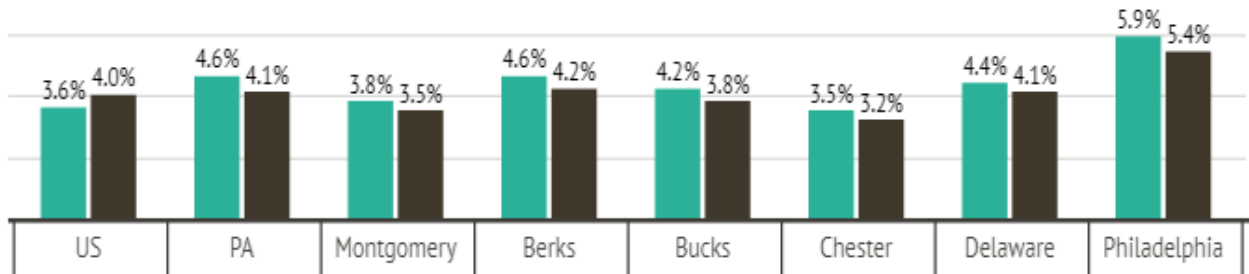


# Labor Force

Montgomery County's Unemployment Rate remained at 3.8% and is the Workforce Development Area with the 3rd lowest rate in the Commonwealth behind Chester County (3.5%) and Lancaster County (3.6%). The Unemployment Rate in Pennsylvania increased by .3% to 4.6% and the national level increased by .1% to 3.6%.

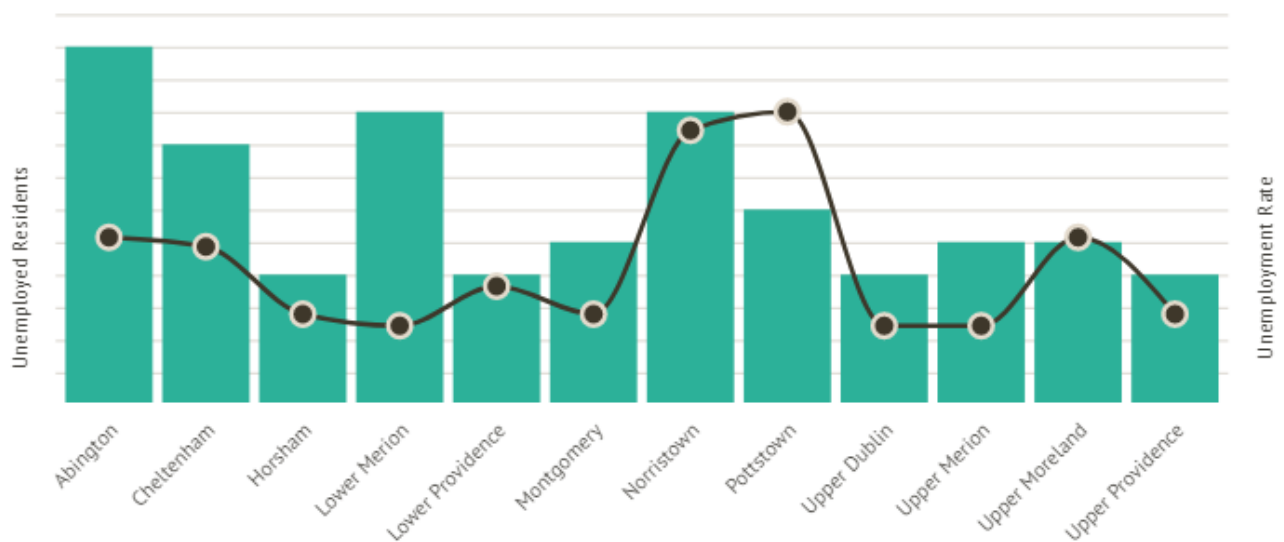
	Labor Force	Employed	Unemployed	Unemployment Rate
MontCo	458,200	440,800	17,400	3.8%
Pennsylvania	6,538,000	6,235,000	303,000	4.6%
United States	164,606,000	158,714,000	5,892,000	3.6%

● 2019 ● 2018



The civilian labor force data are counts by geographic area of those in the labor force (individuals aged 16 and above who are working or looking for work) and illustrates the number of unemployed and the unemployment rate.

● Unemployed Residents ● Unemployment Rate



# Labor Market

Montgomery County has 506,703 employees earning an average annual wage of \$66,872.

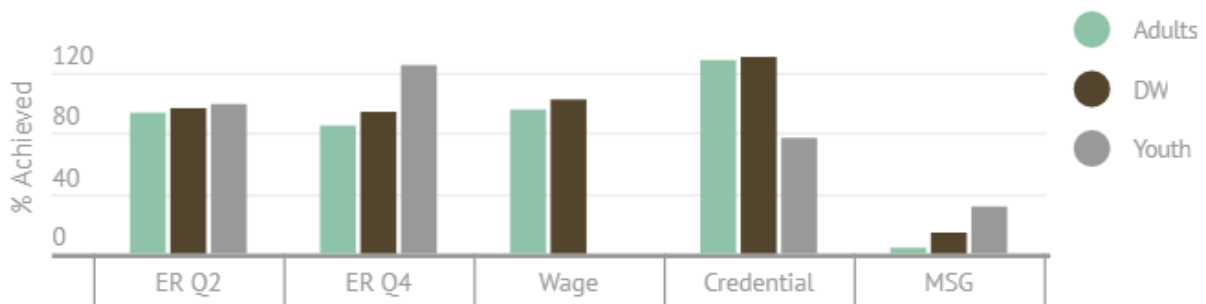
Industry Sector	Establishments	Employees	Avg Annual
Healthcare & Social Assistance	3,730	82,351	\$53,092
Professional & Technical Services	4,053	55,171	\$113,880
Retail Trade	3,052	53,763	\$33,072
Manufacturing	1,023	46,087	\$84,396
Administrative & Waste Services	1,711	37,354	\$48,412
Finance & Insurance	1,921	35,613	\$102,232
Accommodation & Food Services	1,934	33,844	\$21,164

# MontcoWorks

The Montgomery County Workforce Development Board, MontcoWorks, serves as the local Workforce Development Board for Montgomery County, facilitating service delivery through the PA CareerLink® Montgomery County, Montgomery County's Employment, Advancement and Retention Network (EARN), and the MontcoWorks NOW program for youth and young adults. MontcoWorks uses available funding to promote a thriving workforce system in Montgomery County by ensuring that businesses have access to skilled workers and that job seekers obtain employment with a sustainable wage.

## WIOA Common Measures

Montgomery County met or exceeded all non benchmark negotiated levels for the 2<sup>nd</sup> quarter of PY 2019



## EARN Performance

Payments for EARN placements, retention and credentialing reached 46% of total allocation through the first 5 months of PY19 validation



## PA CareerLink Montgomery County

776 Unique Individuals with an average of 1.79 event/workshop registrations in January



## Business Services Team

The Business Services Team is charged with assisting employers with job orders, candidate referrals, recruitment events and more



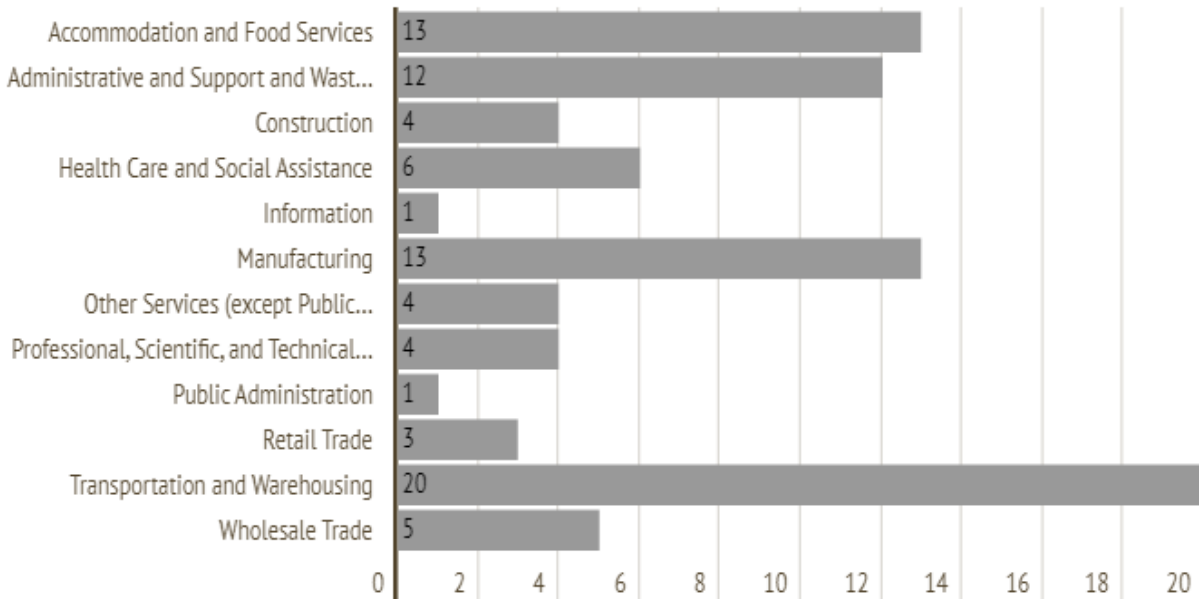
86 Job Seekers connected to Employment



\$15.06 Average Hourly Wage



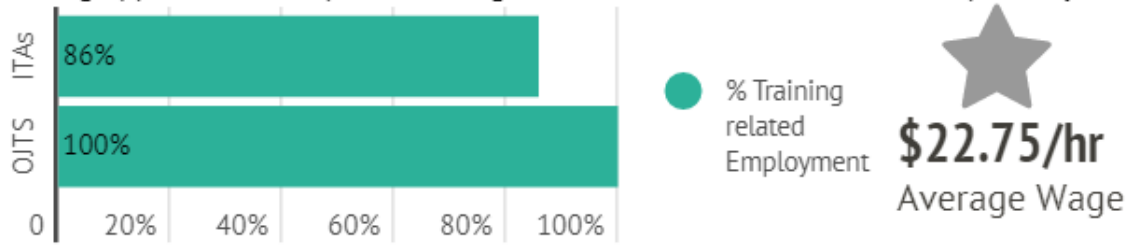
41 Different Employers



● Job Order Hires

## Business Services Team

Training opportunities help customers gain skills to advance in their career pathway



## Grants

<b>Apprenticeship Expansion</b>	Funds are used to promote the development of apprenticeship and pre-apprenticeship programs and guide interested companies through the registration process.
<b>SLIP (State/Local Internship Program)</b>	Allows economically disadvantaged youth to participate in summer internships.
<b>Teacher in the Workplace</b>	Part of PAsmart initiative, Teacher in the Workplace funding allows teachers to engage with companies firsthand and develop curriculum that reflects the needs of employers in High Priority Occupations.
<b>Trade and Economic Transition National Dislocated Worker Grant</b>	Supports dislocated workers through degree completion and advanced training, including all necessary support services to ensure success.
<b>Business Education Partnership</b>	Business Education Partnership funding allows local areas to develop projects and activities that engage both schools and employers. In Montgomery County BEP funds support the following events and activities: <ul style="list-style-type: none"> <li>Industry Tours</li> <li>Labor Market Forums</li> <li>ManuFest &amp; More</li> <li>MontcoWorks HealthCare Expo.</li> <li>What's so Cool About Manufacturing?</li> </ul>

Sources: State and local labor market information reflective of December 2019 and PY19 Q3 QCEW from the PA Department of Labor and Industry's Center for Workforce Information and Analysis. National LMI reflective of January 2020. WIOA common measures as of PY19 Q2, EARN Performance as of November 2019 validation. BST, CL, ITA, OJT sources from CWDS Ad HOC 3.1.2020