



MONTGOMERY COUNTY SPECIAL OPERATIONS URBAN SEARCH & RESCUE



2018 RECRUITMENT

The Montgomery County Department of Public Safety Division of Emergency Management is accepting membership applications for the Montgomery County Urban Search and Rescue (US&R) Team. We are looking for highly motivated, highly trained rescue technicians to join our ranks.

Montgomery County US&R is a group of local responders who are highly trained in technical rescue. The team is available to assist municipalities/departments, as well as other counties, 24/7. Montgomery County US&R can assist at incidents such as structural collapse (breaching/breaking, shoring), technical search (visual, acoustic, & wide area), heavy lifting, trench rescue, confined space rescue, specialized rope rescue, and flood/swift water rescue.

Application process:

The 2-part application process will consist of the membership application and a skills verification/interview.

Interested applicants should fill out and return the completed application and a resume via email no later than 0900 on October 29, 2018. Applications should be sent to USAR@montcopa.org. Qualified applicants will be invited to attend a hands-on practical session to validate their rescue skill sets the weekend of November 10, 2018, at the Montgomery County Public Safety Training Campus. Skill areas that may be validated include rope, confined space, collapse, or trench rescue. All skill stations are designed to meet the NFPA 1670 operations level. A brief interview will be conducted upon completion of skill stations.

An information session will be offered at the Montgomery County Public Safety Training Campus on October 18, 2018 at 1900 for those who would like to learn more about our team. While not mandatory, interested applicants are encouraged to attend.

General Requirements:

- 1) Must be capable of improvising and functioning for long hours under adverse conditions, low light situations, during stressful tasks
- 2) Must be able to function safely at heights, in confined spaces, and on or around rubble

- 3) Must be aware of signs, symptoms and corrective measures of critical incident stress syndrome
- 4) Must understand and adhere to safe working practices and procedures as required in the urban disaster environment
- 5) Must possess training and experience in the use of respiratory protection equipment and personal protective equipment to the appropriate level
- 6) Must have a working knowledge of the Incident Command System
- 7) Must have a valid PA Driver's license
- 8) Must not have a record of criminal convictions
- 9) Must be able to produce PA Childline clearance and PA State Police Background Check

***Minimum Training Requirements:**

- Current First Aid, CPR/AED
- NFPA 472 Hazardous Materials Operations
- National Incident Management System classes IS100, IS200, IS700, IS800
- Fire Fighter I
- Basic Vehicle Rescue: PA DOH Technician (BVRT)
- Basic Rigging for Rope Rescue (ROBR)

Preferred Operations Training:

- Rope/High Angle Rescue (RORE)
- Confined Space Rescue (CSR)
- Trench Rescue Operations I (TRRE)
- Structural Collapse Level I (SCOA)
- Structural Collapse Level II (SCOF)
- PAFB Water Rescue Awareness (WRA)
- PAFB Water Rescue Emergency Response (WRER)
- PAFB Water Rescue Emergency Boat Operations (EBOR)

Preferred Advanced Training:

- PA DOH Special Vehicle Rescue (DHSV)
- PA DOH EMT-B
- PAFB Advanced Line Rescue Systems (ALSR)
- PAFB Ice Rescue & Emergency Response (IRER)
- Tower Rescue Awareness
- 1006 General Requirements (Core)
- 1670 or 1006 Rope Rescue Technician
- 1670 or 1006 Trench Rescue Technician
- 1670 or 1006 Vehicle & Machinery Technician

- 1670 or 1006 Confined Space Technician
- 1670 or 1006 Structural Collapse Technician
- 1670 or 1006 Water Rescue Technician

Accepted members shall meet at least two of the preferred advanced trainings within the first two years of membership.

Courses within the National and State Fire Academies, or Community College System, are examples of acceptable training. Other documented training courses from 3rd party training agencies may be acceptable if they meet the competencies outlined in NFPA 1670 and the FEMA US&R Specialist Curriculum.

*** Applicants who only meet the minimum training requirements are not guaranteed an invitation to skills validation. Each applicant is evaluated based on how well they meet the requirements and training listed above.**



MONTGOMERY COUNTY SPECIAL OPERATIONS URBAN SEARCH AND RESCUE



2018 Team Application – Training Checklist

Name:

Date:

Address:

Email Address:

Phone #:

Please put an "X" in the box corresponding to the requirements listed below that you have completed. You will be asked to produce your certificates for verification during the interview process.

Minimum Training Requirements:

| | | | |
|-----------------------------|---|--|---|
| | X | | X |
| First Aid/CPR/AED (current) | | NFPA 472 Hazardous Materials Ops. (current) | |
| NIMS 100/200/700/800 | | PA DOH Basic Vehicle Rescue: Technician (BVRT) | |
| Fire Fighter I | | Basic Rigging for Rope Rescue (ROBR) | |

Preferred Operations Level Training:

| | | | |
|--|---|-------------------------------------|---|
| | X | | X |
| Rope/High Angle Rescue (RORE) | | Trench Rescue Operations I (TRRE) | |
| Confined Space (CSR) | | Structural Collapse Level I (SCOA) | |
| PAFB Water Rescue Emergency Response (WRER) | | Structural Collapse Level II (SCOF) | |
| PAFB Water Rescue Emergency Boat Operations (EBOR) | | PAFB Water Rescue Awareness (WRA) | |

Preferred Advanced Training:

| | | | | |
|---|---|--|------|------|
| | X | | 1670 | 1006 |
| 1006 General Requirements (Core) | | 1670/1006 Rope Rescue Technician | | |
| PA DOH Special Vehicle Rescue (DHSV) | | 1670/1006 Trench Rescue Technician | | |
| PA DOH EMT-B | | 1670/1006 Vehicle & Machinery Technician | | |
| Tower Rescue Awareness | | 1670/1006 Confined Space Technician | | |
| PAFB Advanced Line Rescue Systems (ALSR) | | 1670/1006 Structural Collapse Technician | | |
| PAFB Ice Rescue & Emergency Response (IRER) | | 1670/1006 Water Rescue Technician | | |

Montgomery County US&R Application 2018 Continued:

Please list any additional training you have that could benefit our team: (FEMA SCT, FEMA Technical Search, FEMA Medical Specialist, Licensed PE,...)

In a few short words please let us know why you want to be a part of Montgomery County US&R:

Have you ever been a part of an active technical rescue? (Rope, Trench, Confined Space, or Collapse) If so, what was your role in the event:

Questions about the application process and completed applications should be sent to USAR@montcopa.org.



**Montgomery County
Department of Public Safety
Special Operations Team
Application**



Please Type or Print

DATE _____

Please read all four (4) pages of this application and complete fully. An incomplete application will be returned to you.

Name _____
(Last) (First) (Initial)

Address _____
(Street) (City) (State) (Zip Code)

Telephone number (including area code): _____ **ONLY** if under the age of 18, state your date of birth: _____

E-mail Address: _____

Are you a U.S. Citizen? Yes No **If not, can you furnish proof of Visa or Immigration Status?** Yes No

Have you ever been employed by Montgomery County? Yes No When _____ Department _____

Do you have a valid PA Driver's License? Yes No Class of License: _____

Are you related to anyone who works for the County? Yes No **(If yes, complete the following):**

Name: _____ Relationship: _____ Department: _____

Name: _____ Relationship: _____ Department: _____

Please list below any skills, qualifications or experiences, which you feel would especially fit you for work with the County:

Select the team you are applying for:

Have you ever been convicted of a crime (excluding minor traffic violations)? Yes No

(If yes, please explain below):

Please list below any skills, qualifications or experiences, which you feel would especially fit you for work with the Special Operations Team:

Montgomery County complies with the Civil Rights Act of 1964 prohibiting discrimination in employment practice because of race, color, religion, sex or national origin; PL 90-202 prohibiting discrimination because of age, and the Americans With Disabilities Act of 1992, prohibiting discrimination against the handicapped in employment or the provision of services.

RECORD OF EDUCATION

If you are applying for a position, which **requires** a degree, you must attach proof of your educational background to this application. If hired this proof will become a permanent part of your personnel file.

| SCHOOLS ATTENDED | Circle Highest (years) Completed | Name and Address | Earned Diploma / Degree? | Your major / Area of concentration |
|----------------------------|----------------------------------|------------------|--------------------------|------------------------------------|
| High School | 1 2 3 4 | | | |
| College/ University | 1 2 3 4 | | | |
| Graduate School | 1 2 3 4 | | | |
| Other | 1 2 3 4 | | | |

BUSINESS REFERENCES (not relatives)

Please list below three (3) business references, whom we may contact.

Name: _____ Position/Title: _____ Telephone Number: [_____] _____
 (Area Code) Phone
 Company Name: _____
 Company Address: _____

Name: _____ Position/Title: _____ Telephone Number: [_____] _____
 (Area Code) Phone
 Company Name: _____
 Company Address: _____

Name: _____ Position/Title: _____ Telephone Number: [_____] _____
 (Area Code) Phone
 Company Name: _____
 Company Address: _____

Please list all applicable emergency services experience or attach a resume.

| | | | |
|------------------|-------------------------------|--------------------|---|
| Employer's Name: | Address: | Supervisor's Name: | May we contact? Yes No If yes, Phone# (including area code) |
| Starting Date: | Reason for leaving: | Starting Salary: | Leaving Salary: |
| Leaving Date: | | | |
| Job Title: | Description of Duties: | | |
| | | | |

| | | | |
|---------------------------------|-------------------------------|--------------------|---|
| Employer's Name: | Address: | Supervisor's Name: | May we contact? Yes No If yes, Phone# (including area code) |
| Starting Date: Leaving Date: | Reason for leaving: - 3 - | Starting Salary: | Leaving Salary: |
| Job Title: | Description of Duties: | | |
| | | | |

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|---------------------------------|-------------------------------|--------------------|---|
| Employer's Name: | Address: | Supervisor's Name: | May we contact? Yes No If yes, Phone# (including area code) |
| Starting Date: Leaving Date: | Reason for leaving: | Starting Salary: | Leaving Salary: |
| Job Title: | Description of Duties: | | |
| | | | |

Montgomery County requires all Special Operations members to undergo a criminal background investigation. Therefore, we request that you read the following and acknowledge by signing in the appropriate space.

RELEASE OF CONFIDENTIAL INFORMATION

I hereby give my permission to release to the Department of Public Safety of the County of Montgomery, Pennsylvania, any records of criminal conviction, any past volunteer or paid employment records with a fire, police, EMS, Hazardous Materials or other emergency service agency, including performance evaluations, time, attendance and training records and any other personnel records and written or verbal references for the Department's review and evaluation with regard to my application for membership with the Montgomery County Special Operations Team.

(Date)

(Signature of Applicant)

I certify that the statements made on this application for membership are true and correct, to the best of my knowledge and I hereby grant permission for the authorities of the County of Montgomery to investigate and verify the information contained herein and my references and release the County of Montgomery and all previous employers from any and all liability resulting from such investigation. Upon my separation from the County of Montgomery, I authorize the release of reference information on my work. I understand that the giving of false information or the failure to give complete information requested herein shall constitute grounds for rejection of my application or my dismissal in the event of my membership with the County of Montgomery Special Operations Team. I understand that my membership with the County of Montgomery is contingent upon the satisfactory recommendation from former employers and references if requested. I understand that this application for membership and any other Montgomery County documents are not contracts. I also understand that membership with the County of Special Operations Team is an at will arrangement and as such any individual who is approved may voluntarily leave upon proper notice and may be terminated by the County of Montgomery at any time and for any reason. I understand that any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon by any prospective member.

(Date)

(Signature of Applicant)