

# Montgomery County Employment Update

November 2016

## Unemployment Data:

Time Period	County Labor Force	County Employment	County Unemployment	Montgomery County	State of PA	US
November 2016	449,800	431,000	18,800	4.2%	5.7%	4.6%
October 2016	450,600	430,300	20,400	4.5%	5.8%	4.9%
November 2015	443,300	426,900	16,500	3.7%	4.7%	5.0%

## Perspective:

Montgomery County's Unemployment Rate decreased by .3% to 4.2% and is tied as the Workforce Development Area with the 2<sup>nd</sup> lowest rate in the Commonwealth behind only Chester County. The Unemployment Rate decreased by .1% in Pennsylvania to 5.7% and the national level fell by .3% to 4.6%.

## Trends:

**Top Industries by Number of Employees** are Health Care and Social Assistance; Retail Trade; Professional Scientific and Technical Services; Manufacturing; Admin., Support, Waste Management, Remediation.

**Top Industries by Projected Employment Change (2014-2024)** are Individual & Family Services; Employment Services; Computer Systems Design & Related Services; Community Care Facilities for the Elderly; Other General Merchandise Stores; Home Health Care Services.

Township/Borough November 2016	Unemployment Rate   # Unemployed	
Abington	3.9%	1,200
Cheltenham	3.9%	800
Horsham	3.6%	500
Lower Merion	3.3%	1,000
Lower Providence	3.9%	500
Montgomery	3.6%	600
Norristown	4.8%	900
Pottstown	5.5%	700
Upper Dublin	3.5%	500
Upper Merion	3.4%	600
Upper Moreland	4.0%	500

## Workforce Performance Metrics:

Program Year (7/1/2016 to 6/30/2017)	New Participants			New Hires			Average Earnings		
	PA CareerLink®	WIOA	EARN	PA CareerLink®	WIOA	EARN	PA CareerLink®	WIOA	EARN
<b>November 2016</b>	674	33	18	15	8	11	\$16.24	\$24.67	\$10.57
<b>Year-to-Date</b>	3,835	94	104	83	97	66	\$14.31	\$16.95	\$10.79

WIOA – The Workforce Innovation and Opportunity Act; EARN – Employment Advancement & Retention Network  
PA CareerLink® New Participant data is taken from RPT052

## Success Stories:

Stanley started his employment and training journey with the PA CareerLink® looking for a fresh start. He attended many workshops, worked with a Career Coach to update his resume and the Business Services Team assisted him in obtaining a part-time job. Stanley recognized the impact training would have on his long-term employment goals and decided that pursuing his interest in becoming a truck driver would be a great benefit. Unfortunately, Stanley driver's license was temporarily suspended and he would have to resolve that issue before he could begin training. In the meantime, Stanley obtained a full-time job through a PA CareerLink® referral. Stanley returned to the PA CareerLink® for assistance in pursuing CDL training through Smith and Solomon since his license had been restored. Upon successfully completing training, he was immediately hired as a long haul driver with Paschall Trucking earning \$30 per hour with benefits. Stanley became a fixture at the PA CareerLink® and was known by all the staff that guided, encouraged and supported him throughout his employment and training process. Stanley's success inspired Workforce Development Board staff to submit a nomination on his behalf for the annual Governor's Achievement Award.

Maria moved to Hatfield for better employment opportunities but also to be closer to the Children's Hospital of Philadelphia for her two children. Initially, Maria moved in with her sister which was very difficult with nine people and a limited income. She entered the EARN program in April of 2016 determined to make a better life for her family. Maria constantly sought guidance, counseling and advice to secure employment. She worked diligently on her job readiness skills by attending workshops and working one on one with Career Development Center staff. She obtained a job at CVS shortly after enrolling and maintained contact with her Career Coach to research options for housing assistance. The second key piece of her success fell into place when she secured housing assistance through Bridge of Hope who helped her move into her own house in Harleysville. She continues to work at CVS as a Cashier earning over \$9 per hour while she settles her family into their new home.

U.S. data: unless noted, seasonally adjusted November 2016 data provided by the Bureau of Labor Statistics

PA and Montgomery County data: unless noted, seasonally adjusted October, 2016 data provided by PA Department of Labor and Industry's Center for Workforce Information and Analysis (CWIA), and the Commonwealth Workforce Development System (CWDS). Trends have not been updated since the October 2016 report due to a website malfunction.