

Montgomery County Employment Update

August 2016

Unemployment Data:

| Time Period | County Labor Force | County Employment | County Unemployment | Montgomery County | State of PA | US (August 2016) |
|-------------|--------------------|-------------------|---------------------|-------------------|-------------|------------------|
| August 2016 | 450,400 | 430,900 | 19,500 | 4.3% | 5.7% | 4.9% |
| July 2016 | 450,700 | 431,800 | 18,900 | 4.2% | 5.6% | 4.9% |
| August 2015 | 441,400 | 424,500 | 16,900 | 3.8% | 4.9% | 5.1% |

Perspective:

Montgomery County's Unemployment Rate increased by .1% to 4.3% and remains the Workforce Development Area with the 2nd lowest rate in the Commonwealth behind Chester County. The Unemployment Rate increased in Pennsylvania by .1% to 5.7% and the national level remained steady at 4.9%.

Trends:

Top Industries by Number of Employees are Health Care and Social Assistance; Retail Trade; Professional Scientific and Technical Services; Manufacturing; Finance and Insurance.

Top Occupations by Projected Percentage Annual Growth (2012-2022) are Registered Nurses; Accountants & Auditors; Janitors & Cleaners; Combined Food Preparation & Serving Workers; Laborers & Freight, Stock & Material Movers.

| Township/Borough July 2016 | Unemployment Rate # Unemployed | |
|----------------------------|----------------------------------|-------|
| Abington | 4.7% | 1,500 |
| Cheltenham | 5.1% | 1,100 |
| Horsham | 4.6% | 700 |
| Lower Merion | 4.2% | 1,300 |
| Lower Providence | 4.6% | 700 |
| Montgomery | 4.3% | 700 |
| Norristown | 5.7% | 1,100 |
| Pottstown | 6.5% | 800 |
| Upper Dublin | 4.1% | 600 |
| Upper Merion | 3.8% | 700 |
| Upper Moreland | 5.1% | 700 |

Workforce Performance Metrics:

| Program Year (7/1/2016 to 6/30/2017) | New Participants | | | New Hires | | | Average Earnings | | |
|--------------------------------------|------------------|------|------|-------------|------|------|------------------|---------|--------|
| | PA | | | PA | | | PA | | |
| | CareerLink® | WIOA | EARN | CareerLink® | WIOA | EARN | CareerLink® | WIOA | EARN |
| August 2016 | 872 | 24 | 20 | 17 | 19 | 12 | \$15.87 | \$13.54 | \$9.64 |
| Year-to-Date | 1,803 | 31 | 43 | 30 | 36 | 28 | \$15.69 | \$15.79 | \$9.53 |

WIOA – The Workforce Innovation and Opportunity Act; EARN – Employment Advancement & Retention Network
PA CareerLink® New Participant data is taken from RPT052

Success Stories:

Preferred Automotive Specialists, one of MontcoWorks' On-the-Job Training (OJT) employers, was in need of an employee to begin on a career pathway in administration. They were having a difficult time finding the right candidate so they contacted the Business Services Team at the PA CareerLink®. A Business Services Representative contacted Paula, who had been out of work for several months, to set her up for an interview. The match was a success and Paula was hired for a fulltime OJT position as an Administrative Assistant earning \$17.50 per hour. She excelled and after just a few months, she transitioned to the Service Advisor position. This new position did not last long either, and she was promoted yet again to become the Director of Administration and Sales where she has found her niche. Paula now has the ability to help her Employer find other successful candidates through her continued work with the Business Services Team.

Sheila enrolled in the EARN program after being out of the workforce for five years. She had been dealing with several family issues but fully committed herself to overcoming her barriers and obtaining a family sustaining job. Sheila had ten years of experience in the healthcare industry, but needed to focus on brushing up her resume and interview skills to explain her employment gap. She attended several workshops and had one on one sessions to prime her for a successful job search. Sheila felt well prepared and attended a recruitment event at the PA CareerLink® for Delaware Valley Residential Services. Her preparation and perseverance paid off and she was offered a full time position on the spot. She was hired as a CNA earning \$11.00 per hour and is overjoyed that she is able to help care for patients every day. Once she completes the retention phase of the program, she would like to return to share her success with others to show them how the EARN program helped change her life.

U.S. data: unless noted, seasonally adjusted August 2016 data provided by the Bureau of Labor Statistics

PA and Montgomery County data: unless noted, seasonally adjusted July, 2016 data provided by PA Department of Labor and Industry's Center for Workforce Information and Analysis (CWIA), the Commonwealth Workforce Development System (CWDS) and Montgomery County Economic Outlook (CPWDC).