

Montgomery County Employment Update

January 2016

Unemployment Data:

| Time Period | County Labor Force | County Employment | County Unemployment | Montgomery County | State of PA | US (January 2016) |
|---------------|--------------------|-------------------|---------------------|-------------------|-------------|-------------------|
| January 2016 | 442,900 | 427,200 | 15,800 | 3.6% | 4.8% | 4.9% |
| December 2015 | 439,300 | 423,000 | 16,300 | 3.7% | 5.0% | 5.0% |
| January 2015 | 432,800 | 415,100 | 17,700 | 4.1% | 5.0% | 5.7% |

Perspective:

Montgomery County continues to have the 2nd lowest Unemployment Rate (3.6%) in the state of Pennsylvania. The Unemployment Rate fell by .2% in Pennsylvania to 4.8% and dropped nationally by .1% to 4.9%.

Trends:

Top Industries by Number of Employees – Health Care and Social Assistance; Retail Trade; Professional Scientific & Technical Services; Manufacturing

Top Employers by Number of Employees – Lockheed Martin Corp.; PRA Health Sciences; Pfizer Inc.; Abington Jefferson Health; Clemens Family Markets; Mercy Health Systems; Unisys Corp.; Storeroom Solutions

Top Occupational Groups by Projected Growth – Computer & Mathematical; Healthcare Support; Healthcare Practitioners & Technical; Legal; Construction & Extraction; Personal Care & Service; Business & Financial Operations

Workforce Performance Metrics:

| Program Year (7/1/2015 to 6/30/2016) | New Participants | | | New Hires | | | Average Earnings | | |
|--|-------------------|------|------|-------------------|------|------|-------------------|---------|---------|
| | PA CareerLink® | WIOA | EARN | PA CareerLink® | WIOA | EARN | PA CareerLink® | WIOA | EARN |
| January 2016 | 960 | 9 | 9 | 8 | 2 | 4 | \$16.51 | \$24.03 | \$10.75 |
| Year-to-Date | 6,024 | 202 | 123 | 67 | 63 | 74 | \$14.39 | \$16.65 | \$10.66 |

WIOA – The Workforce Innovation and Opportunity Act; EARN – Employment Advancement & Retention Network

PA CareerLink® New Participant data is taken from RPT052 *There was an internal glitch double counting some customers in WIOA New participants that has now been fixed

Success Stories:

Thurmond, a Veteran of the United States Army, attended the Welcome Aboard orientation at the PA Career Link® with the intent of pursuing training as a CDL A Driver. He was very motivated and immediately signed up for a resume workshop and a training informational session. While he was heavily involved with volunteer work, he found himself unable to find a job in his prior field of computers and sales and thought that a change was needed. He completed the necessary steps and assessments to become eligible for CDL A training with the North Montco Technical Career Center. Just a short time after receiving his license, Thurmond began employment with US Express as an Over the Road Driver making \$660 per week with benefits.

Jessica enrolled in the EARN program determined to gain sustainable employment despite her barriers. She was almost convinced that no one would give her a chance but she was able to remain motivated with the assistance of her Case Manager and Career Development Center staff. Jessica participated in all workshops and completed any and all activities assigned to her realizing that full engagement would be valuable for a successful job search. Jessica was given the opportunity to be the Receptionist at the front desk in the CDC where she displayed exemplary customer service abilities and went above and beyond assisting EARN staff and customers. Jessica embraced the opportunities offered by the EARN program but more importantly, she learned to have confidence in herself to tackle any obstacle thrown her way. Because of her commitment, confidence and work ethic, Jessica was hired for a full time position at Neurological Associates as a Medical Secretary earning \$10.50 per hour. She was both excited and thoroughly prepared to demonstrate her abilities and thrive in her new role.

U.S. data: unless noted, seasonally adjusted January 2016 data provided by the Bureau of Labor Statistics

PA and Montgomery County data: unless noted, seasonally adjusted December, 2015 data provided by PA Department of Labor and Industry's Center for Workforce Information and Analysis (CWIA), the Commonwealth Workforce Development System (CWDS) and Montgomery County Economic Outlook (CPWDC).

| Township/Borough | Unemployment Rate # Unemployed | |
|------------------|-------------------------------------|-------|
| Abington | 3.2% | 1,000 |
| Cheltenham | 3.3% | 700 |
| Horsham | 2.7% | 400 |
| Lower Merion | 2.5% | 700 |
| Lower Providence | 3.2% | 400 |
| Montgomery | 2.5% | 400 |
| Norristown | 3.9% | 700 |
| Pottstown | 4.6% | 500 |
| Upper Dublin | 2.6% | 400 |
| Upper Merion | 2.8% | 500 |
| Upper Moreland | 3.2% | 400 |